A work bond program is a program where each family submits an additional fee to the league upon registration. After completing a predetermined number of volunteer hours, the fee is held for the next season’s bond or is returned to the family once the player leaves the program. Many sports clubs across the state of New Jersey have instituted a work bond program due to the lack of available volunteers in years past. SPPPA requires a work bond program for the Travel Program since our organization is only as good as its volunteers.

We are finding it more difficult every year to get people to volunteer their time with essential functions such as field maintenance, snack stand, fundraisers, and most importantly helping with our tournaments. The tournaments are our single most important fund raiser, which allows us to keep our general fees lower as well as offer you more for your money. We need the help from our parents to continue the success of our programs.

The work bond fee is $100 per family per season. The work bond will be held by SPPPA; your money transferred to the next season upon completion of your volunteer duties. If you do not submit your money for the bond, your child will not be able to play until the club receives your bond. You must be 18 years old or older to complete the volunteer hours of the work bond program. If you have more than one child in the SPPPA, you will not need to submit bond money for more than one child.

Every travel family will be required to fulfill 4 hours of total volunteer service ***per season*** – Fall, Spring and Summer. In addition, during your daughter(s) team’s Summer Slam Tournament, the expectation is that parents will **present** and **volunteer** during the entirety of the weekend. Hours can be completed via a variety of work sessions, such as cleanup sessions, field duty, snack stand, etc.

You may choose not to volunteer and to forfeit your deposit. However, we certainly hope that you choose to help support the SPPPA and our teams. There are many ways in which parents can volunteer their time to recuperate their work bond. We are hoping that everyone will assist the club with their time and therefore no one will surrender their work bond. **Please help make our club successful!**

It is your responsibility to properly document the hours you have given to the Club. Upon completion of your volunteer work (each time you perform volunteer work), you must have your time sheet validated by an executive board member or trustee. ***DO NOT GIVE YOUR WORK BOND TIMESHEET TO YOUR COACH or Team Manager! You must turn in your completed, signed work bond sheet to the mailbox and/or sign in and out in the binder in the snack stand.*** All work bond hours must be signed off by the Board Member on Duty.

Completed work bond forms are due at the end of each season and the obligations must be completed on the following dates for the upcoming seasons. If you fail to submit your completed work bond form by this date or fail to complete your work bond assignment, you will forfeit your work bond to the SPPPA, and you will need to pay the bond again. No exceptions will be made. Work hours will not be carried over from season to season

**Season**   **Work Completed By**

Spring Travel / Recreation 2022 May 31, 2022

Summer 2022 August 15, 2022

**Work Bond Time Sheet**

Parent Name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Player(s) Name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Cell # \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Team\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

***Work Bond –*** Each family is required to work 4 hours during EACH season for the SPPPA travel program. In addition, during your daughter(s) team’s Summer Slam Tournament, the expectation is that parents will **present** and **volunteer** during the entirety of the weekend. Hours can be completed via a variety of work sessions, such as cleanup sessions, field duty, snack stand, etc.

It is your responsibility to properly document the hours you have given to the Club. To receive proper credit for completion of your obligation, **YOU MUST COMPLETE A TIMECARD** and have it signed by a member of the SPPPA Executive Board or a SPPPA Trustee.  **DO NOT give you timesheet to your coach or team manager.** You must place your completed, signed work bond sheet in the mailbox located in the snack stand.

**COPIES OF THIS TIMESHEET ARE AVAILABLE IN THE SNACKSTAND.**

**Volunteer Activities:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| |  | | --- | | **Date** | | **Volunteer** | **Time Worked** | **Function Worked** | **Verified By** |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

**Tournament Requirement (assignment based):**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| |  | | --- | | **Date** | | **Volunteer** | **Time Worked** | **Function Worked** | **Verified By** |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |